TABITHA NICE

MEDIATION, INSURANCE & LITIGATION

Civil and Commercial Mediation and Mediation Training, Sparrow Mediation Ltd

November 2020 - date.

- Commercial, civil, workplace, employment and housing.
- Training and mediation faculty member, London School of Mediation, 2021 date.
- SEN mediator, Global Mediation panel, November 2024 date.

Part time work for international legal consultancy.

September 2022 - date.

Proof reading memoirs, insurance oversight, office support, organisation and management

Consultant Solicitor - Lawyers On Demand

January 2021 - October 2022

Contract basis insurance policy wording analysis for insurers.

Consultant Solicitor - Wynterhill LLP

15th April 2019 - 26 June 2020

• Solicitor, insurance settlement and litigation for policyholders.

Chief Adjuster - Specialty, Canopius

1 July 2016 - 31 July 2018

- Adjusting, negotiating and managing settlements for claims made on policies of insurance covering: political risk; contract frustration; trade credit; kidnap and ransom; sabotage and terrorism; contaminated product recall.
- Advising and reporting adjustments for claims made to policies of insurance for international accident and health; financial institutions, cyber and professional indemnity.

Divisional Head of Claims, Political Risk and Crisis Management, Sompo Canopius

27 January 2014 - June 2016

- Adjusting, negotiating and managing settlements for claims made on policies of insurance covering: contaminated product recall (food and manufacture); international accident and health; kidnap and ransom; sabotage and terrorism; political risk; contract frustration and trade credit.
- Leading settlement process with appointment of adjusters, lawyers and mediators as appropriate.

Volunteer participation

Reading Partners; weekly lunchtime reading sessions at a Tower Hamlets primary school.

Senior Claims Adjuster, Political Risk and Aviation, Xchanging Claims Services

7 February 2011 - January 2014

Political Risk and Terrorism November 2012-January 2014
 Adjusting losses on behalf of the Lloyd's lead and follow markets for claims made on policies for political violence, political risk, contract frustration and trade credit.

Aviation Department February 2011 – November 2012
 Acting on behalf of the Lloyd's following market, and delegated lead, adjusting claims made on cargo, hull and liability policies. Additional responsibilities included bi-monthly training programme, mock mediation hosting and participating with senior management in graduate applicant assessment centre.

Solicitor, Stewarts Law LLP

1 September 2005 - 21 January 2011

 Qualified into the Personal Injury Litigation Department: Insurance/MIB litigation claims in the High Court, representingclients who had suffered catastrophic injuries as a result of accidents in the UK or abroad, involving internat

Trainee Solicitor, Stewarts Solicitors

18 August 2003 - August 2005

 Personal injury litigation department. Assisting a senior partner representing clients with spinal cord injuries and brain damage, following accidents/attacks in the UK and abroad. Vacation placement, June - August 2002.

EDUCATION AND QUALIFICATIONS

BA Politics and Sociology September 1996 - June 1999, University of East Anglia, Norwich

MA International Peace & Security September 1999 - September 2000, King's College, London

Common Professional Exam September 2001 - June 2002, University of Westminster, London

Legal Practice Course September 2002 - June 2003, College of Law, London

Mediation

July 2012, London School of Mediation.

PREVIOUS VOLUNTARY RESPONSIBILITIES

Co-Counsel to The China Tribunal (non practicing, non-fee earning) October 2018 - July 2019

Reviewing statements and preparing for two hearings to present to an international peoples' tribunal

Director/Trustee, CARA (http://www.cara.ngo)

until 2021

Bi-annual full board meetings, annual events, lectures and additional support where required to determine funding strategies and allocation.

Director Prisoners of Conscience (hppt://www.prisonersof conscience.org) until 2021

Quarterly, full board meetings and membership of the funding sub committee to allocate funds, attend and assist atannual events and lectures and assist ad hoc as and when requested.

Silverline 2021

Volunteer Silverline friend; weekly call to delightful, elderly individual, who identifies as lonely. Call centre responder.

Election Supervision and Observation

Trained and selected International Election Observer, on behalf of the UK Foreign and Commonwealth Office and the Organisation for Security and Cooperation in Europe (OSCE); voluntary short-term posts as election observer. In-country training in national and local election law and appeals process followed by deployment to the designated area of responsibility. Observation of pre-election political activity followed by observation of the election process and ballot counting followed by local, then central, mission debriefing to core international team.

Location	Year	Mission
Kosovo, Ghana	2000	Observation
Bulgaria	2001	Observation
Armenia	2007	Observation
Bosnia	2000	Supervision (post-conflict, training in Macedonia)
Georgia	2000	Observation (post-conflict, training in Croatia)
Georgia	2003	Observation (post "Rose Revolution")
Georgia	2012	Observation
Ukraine	2004	First-round election observation ("Orange Revolution")
Ukraine	2004	Third-round assistance